



idromeccanica  
**LUCCHINI**  
greenhouses · equipment  

**Integrity agreement**



# INTEGRITY AGREEMENT

This document, signed by two or more business partners, is an instrument that aims to establish an "Agreement" of trust and mutual commitment to the principles of fairness, loyalty and transparency. Idromeccanica Lucchini provides the Integrity Agreement to its customers and its suppliers of goods and services in order to raise the level of collaboration, transparency, responsibility, loyalty and trust. The aim is to consolidate the commercial relations through an "Agreement" signed between players who adhere to the same system of values and therefore operate with greater complicity.

## **OUR VALUES**

- Full compliance with the law and adherence to the value system inspired by responsibility, transparency, collaboration, loyalty and fairness;
- The spread of lawful behaviour and conduct by countering illegality and encouraging the fight against corruption;
- The promotion of our values as essential elements to compete in every market.

## **OUR PRACTICES**

- To raise awareness of the culture of legality through virtuous business relationships in order to achieve corruption prevention together;
- To inform and educate employees about regulations and good practices in order to work with business partners diligently;
- To pursue and disseminate in business relations the values of Idromeccanica Lucchini from the environmental, social and ethical point of view;
- To comply with applicable European anti-money laundering provisions and regulations;
- To protect information containing sensitive and personal data and avoid their dissemination in compliance with the commitments made to customers and suppliers.

## **OUR COMMITMENT**

- Operationalize the Integrity Agreement from the moment of its acceptance;
- Refuse:
  - Money offers and other benefits that could influence the proper conduct of business relations;
  - Improper payments, gratuities, bribes from criminal activities or from blacklisted countries;
  - Relations with companies related to mafia organizations or

- involved in terrorist activities.
- With regard to business relations, give preference to companies:
    - Committed to adopting policies aimed at preventing corruption and illegality through the publication of Codes of Ethics/Codes of Conduct;
    - Socially responsible and respecting trade agreements.
  - Report any anomalies or behaviors not in line with the Code of Ethics to the company's reference figures;
  - Communicate to Idromeccanica Lucchini's business partners, suppliers and customers the adherence to this Integrity Agreement as a tool to consolidate and to make relations more transparent.

Once this Integrity Agreement has been accepted, the contracting party declares the awareness of its contents and that, in case of violations or non-compliance with the commitments undertaken by signing it:

- All commercial relations with Idromeccanica Lucchini will be immediately interrupted;
- In case, any unlawful conduct will be reported to the competent Authorities.



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